



# CALIFORNIA

## LOS ANGELES

Los Angeles Unified School District  
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### Program Overview

In July 2006, in an effort to recruit and retain math, science, and special education teachers, the Los Angeles Unified School District (LAUSD) approved a collection of incentive programs under the Teacher Recruitment and Student Support Grant (TRSS) Program. The TRSS program endeavors to recruit and retain teachers for schools designated as Decile 1-3 schools, also known as Program Improvement schools. Officials use the Academic Performance Index (API), which measures school academic growth, to determine which schools are Decile 1-3.

Teachers recruited to teach math, science, or special education are eligible for a one-time \$5,000 recruitment bonus upon their assignment to an LAUSD-designated Program Improvement school. Teachers who teach in these schools for at least three years are eligible for a one-time \$5,000 retention bonus. Teachers are also eligible for a School Achievement Grant, which awards teachers \$20 for each student who achieves adequate yearly progress for two consecutive years. Further, in addition to the \$5,000 recruitment incentive, special education teachers are eligible for an extra \$1,000 recruitment incentive and a yearly \$1,000 stipend.

### District Program Information

- [TRSS Program List of Eligible Schools](#)
- [Los Angeles Unified School District TRSS Proposal](#)
- [TRSS Program Frequently Asked Questions](#)

### Selected Articles and Reports

- KABC News. (May 24, 2006). [L.A. Teacher Incentive Plan Approved the LAUSD Board.](#)
- Los Angeles Unified School District. (May 23, 2006). [LAUSD Board of Education Approves Incentives to Recruit Math, Science, and Special Education Teachers.](#)